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## **ENVIRONMENTAL POLICY STATEMENT – Revision: 007**

Luxus Limited recognises that whilst its products are designed to have a positive environmental impact, its day-to-day operations have both a positive and negative impact on the environment. We are fully committed to minimising the pollution and harmful effects of our actions and products wherever practicable.

We intend to demonstrate our corporate commitment through establishing an Environmental Management System and other environmental initiatives.

As a result Luxus Limited will:

- Comply with all relevant known global environmental legislation and regulatory controls
- Manage and minimise waste, maximise use of resources and prevent pollution in all parts of the business.
- Identify significant environmental & social impacts and establish objectives and targets to aid continual improvement.
- Review, monitor and improve the Company's environmental performance against set targets.
- Audit the Company's activities against this policy to confirm environmental improvement.
- Communicate this policy to customers, suppliers and the public.
- Ensure all employees are made accountable for these policy goals through training and communication of environmental issues throughout the company
- Encourage all employees to be proactive in the maintenance and continued improvement of the company environmental management system

This policy will be reviewed on a regular basis to ensure its continuing effectiveness.

Signed

A handwritten signature in black ink, appearing to read 'Peter Atterby', is written over a white background.

**Peter Atterby (Managing Director) – reviewed February 2023**